

SMALL BUSINESS EXCHANGE

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37 YEARS

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Ready for New Construction Technology? Strategies to Get Implementation Right

[Article was originally posted on Autodesk Construction Cloud Blog. <https://construction.autodesk.com>]

By Grace Ellis,

Tech adoption in the construction industry has increased rapidly, particularly in the past year. JLL's State of Construction Tech 2020 report indicates that because of the pandemic, "three years of construction technology growth and adoption has been compressed" into just nine months.

And while embracing technology is generally a good thing, companies can run into challenges when solutions aren't deployed properly. This is why having an implementation strategy is more important than ever.

To get the most out of technology, firms must clearly map out and execute a plan to ensure that solutions are implemented smoothly and efficiently.

Here to discuss how you can do just that is Tony Peleska.

Tony is the VP and Head of Information Technology and Digital Transformation at Kraus-An-

derson Construction, a firm that's been family owned and managed for over 75 years. Kraus-Anderson is well-regarded in the industry and it's consistently ranked by Engineering News Record among the U.S. Top 20 Construction firms in the Midwest.

In his role, Tony leads Kraus-Anderson's IT strategic planning and development, as well as solution implementation and project management.

Have a look at what he has to say.

Getting Ready for Change

Introducing new technologies can mean major changes within the organization. In addition to managing resistance (a natural inclination people have about change), you also need to ensure that your organization is financially ready to make changes.

Many contractors find it difficult to do these things. Research by Autodesk and Dodge Data & Analytics found that the top challenges to tech adoption include managing the cost of the software and dealing with organizational resistance to change.

■ Continued on page 12

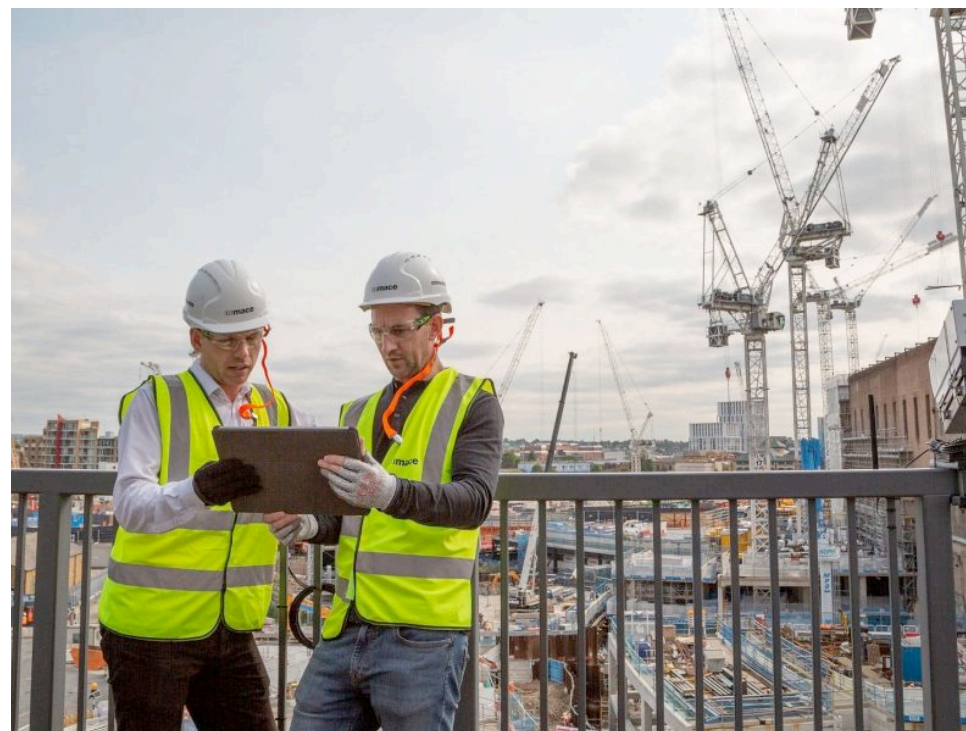


Photo credit: <https://constructionblog.autodesk.com>

Mayor Garcetti breaks ground on airport Metro connector

Mayor Eric Garcetti broke ground on the Airport Metro Connector (AMC) Project, a \$898.6-million endeavor that will directly connect the Metro system to the Los Angeles International Airport (LAX) when complete in 2024.

"Everyone traveling to or from LAX should have access to modern, reliable public transportation that gets them to their destination on time," said Mayor Eric Garcetti. "The Airport Metro Connector is a historic step toward reimagining how travelers experience our airport — a turning point that will be a source of jobs and economic

growth, reduce congestion, and help our airport realize its potential as a world-class gateway to Los Angeles."

The Airport Metro Connector Project (AMC) is the ninth station along the Crenshaw/LAX Line currently under construction. When complete, it will connect directly with the Los Angeles World Airports (LAWA) Automated People Mover project — a train connecting travelers directly to airport terminals that is expected to be complete in 2023.

The new AMC station located at Aviation Boulevard and 96th Street includes platforms to access Metro Rail trains, an expansive 16-bay bus plaza, a bike hub, a private vehicle drop-off zone, and direct access to the LAX people mover. The station will also feature a new Metro customer service center, interactive information kiosks, public restrooms, and commercial space for tenants.

"This is an exciting project that will serve as the "Gateway" to LAX for future generations — just as LAX has long served as the gateway to Southern California for so many millions of people," said Metro CEO Stephanie Wiggins. "The AMC station will also provide multiple connections to the Metro system and will help airport-area employees and travelers easily get to wherever they need to go in our region."

The rail station portion of the project will contain two platforms that will be accessed via escalators and elevators, ADA compliant swing door faregates, and a full roof covering over the entire platform. The project has been designed to achieve a Leadership in Energy and Environmental Design (LEED) Gold rating with sustain-

able features that include 550,000-plus kilowatts of solar panels, large native landscaping areas, and electric bus charging stations.

LAX is in the midst of a \$14.5 billion Capital Improvement Program, the largest airport project of its kind in the nation. The overhaul touches all nine passenger terminals and builds new facilities, including an Automated People Mover train; a Consolidated Rent-A-Car facility; and the Intermodal Transportation Facility-West, a 4,300 stall parking structure.

After Mayor Garcetti helped lead the coalition to pass Measure M in 2016, the largest local transportation funding program in North American history, Metro is expanding its rail transit system with 15 new and expanded lines, fixing streets and freeways, and putting more than 777,800 people to work for decades to come.

For more information on the Airport Metro Connector Project visit: <https://www.metro.net/projects/lax-extension/>

SOURCE:

www.lamayor.org/mayor-garcetti-breaks-ground-airport-metro-connector

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Business Toolkit

5 Ways to Improve Productivity in Construction

[Article was originally posted on
www.constructconnect.com]

By Ed Williams,

Construction is one of the largest industries in the world's economy that generates trillions of dollars every year. However, the industry faces many challenges like tough competition, low profit margins, cost overruns, and tight project delivery deadlines.

These challenges are some of the major concerns for contractors and construction businesses. Now, what shall be done to tackle these problems successfully? One way is to keep a check on your productivity. According to reports, the productivity in construction has grown by just 1% over the last 20 years. This is not just alarming but the biggest cause of many problems and challenges facing the construction industry today.

Even traditional industries like mining, warehousing, manufacturing, government, and oil have seen a considerable increase in productivity over this period of time. But, the construction industry is still lagging behind the others and the reasons are many. For example, innovation is never a priority, lack of technical expertise, and a stagnant habit of using traditional processes.

However, instead of finding excuses as to why the industry has always lagged in productivity, it would be nice if we consider moving forward and find ways to solve this problem. An increase in productivity is possible in the construction industry if businesses make small optimizations in their processes wherever possible. Let's take a look, how.

Proper Planning Can Make All the Difference

Before you start a new project, it is essential to make sure everything is in place and you have a plan depending on which you are going to perform specific operations. Research about various aspects of a project and analyze risks. Make sure you have plans A, B, and C to tackle anything that the future may bring. Construction projects are unique and very uncertain, so make sure you have a plan for every situation to make sure the productivity never goes down in any situation.

Make a list of your resources, processes, materials, schedules, logistics, and plan everything in



advance to align these as per the project's overall goals and timelines. You can make use of construction management software to plan and schedule everything efficiently and smoothly.

Construction management software lets you create an integrated work environment to make sure all of the project stakeholders stay on the same page. Basically, in the planning phase, you should be forming policies, procedures, and processes to ensure quality and project delivery on time and within the budget. The essential components of a construction project plan include baselines, baseline management plans, and documentation.

Embrace Technology and Design Better Workflows

If used strategically, construction technologies can help you collect data to make wise business decisions and improve productivity, revenue, and safety. However, unfortunately, the construction sector is not spending enough on technology advancements.

To improve productivity in the construction sector, businesses must embrace technology. Equipping construction workers with technology tools and software will help them build faster and better. For example, using technological solutions, businesses can get access to real-time data using which managers can make changes on job sites whenever something unpredictable happens. An increase in productivity is the ultimate outcome of acting fast on situations and making informed business decisions.

Similarly, by using project management software, construction businesses can track their work processes faster than ever. They can host important documents like change orders, plans, RFIs, work reports of workers in one centralized location. This will prevent workers from wasting time manually documenting things and procedures. Businesses can use this saved time in getting more things done and complete projects ahead of time.

Make Safety a Priority

With the ongoing pandemic haunting the construction industry, it is now more crucial than ever to increase safety on job sites. As per OSHA, one in ten construction workers come across a major injury every year. Now imagine the loss of productivity your business will face if any of your trained workers get injured and stop coming to work. Therefore, it is essential to invest in safety programs and provide your workers necessary training of tools and techniques being used on the worksite.

Providing training and ensuring safety will also result in increased trust of employees in your work ethics which in turn will boost their confidence and drive productivity levels even higher. Also, by maintaining low accident rates, you will be able to avoid delivery delays.

Organize Work Site and Invest in Material Planning

A well-organized construction site not just ensures safety but increases productivity and profits. Are you wondering, how? Let's shed some light on the benefits of having a well-designed and organized construction site:

- It shortens the distance for transporting machinery from one place to another
- Increases the effective and safe storage of material
- Ensure that required material moves around the sites quickly and easily
- Apply controls to limit material waste and breakage

Therefore, it is crucial to make continuous efforts towards organizing your construction sites to ensure productivity and safety. Also, there is nothing worse than running short of materials before you finish a project. It can cost you many hours and the result will be a loss of productivity. Therefore, you must check your inventory regularly to prevent it. You don't want your entire project to come to a halt because you didn't invest time in material planning.

Hire Trained Managers

Last but not the least, you need trained supervisors and managers to ensure the highest level of productivity. If you have leaders who know how to get things done, productivity won't be a problem for you and you can easily accomplish all your project goals. They will make schedules and take care of timelines to ensure your project's delivery never gets late.

Concluding It All

There are several issues that can affect the productivity of a construction team and cause possible delays for an indefinite period. Along with following the above-mentioned methods, you must keep a check on factors like market conditions, government policies, and weather conditions to make sure you always meet the level of productivity your business needs and your projects never get late.

Productivity is a major factor to consider in the construction industry. And without paying proper attention to it, your project may get delayed and budgets may quickly become overwhelming. On the other hand, ensuring proper levels of productivity can provide you many benefits in terms of time as well as money.

SOURCE:

<https://www.constructconnect.com/blog/5-ways-to-improve-productivity-in-construction>

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NEW ORLEANS CERTIFICATIONS

NEW ORLEANS RTA

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Access to Capital

Ready to Grow Your Business?

Google, Walgreens and H&R Block Want to Be Your Bank

Companies are working with partner banks to offer FDIC-insured accounts through their own apps and platforms.

[Article was originally posted on www.nerdwallet.com]

By Channele Bessette,

When you think about Google, Walgreens or H&R Block, what comes to mind is probably searching the web, picking up a prescription or getting your taxes done — not writing checks, building an emergency fund or setting up automatic bill payments. But these companies are part of a growing trend of nonbank brands offering banking services.

Making banking services available gives retailers, brokerages and other companies another way to engage with customers, with the aim of building loyalty and keeping those customers within their ecosystems for longer. For custom-

ers, it can mean convenience and a better tech experience — but also extra costs and the potential for confusion.

To be clear, these companies aren't actually becoming banks. That would require obtaining a bank charter — a process that can be long and expensive and would subject the company to extra regulatory scrutiny, says Francisco Alvarez-Evangelista, a research associate at the Aite Group, a financial services analysis firm.

Instead, they are partnering with existing banks that are chartered and regulated and offer federal insurance for customer deposits. The partner banks handle the regulatory and security responsibilities and do the work of actually managing checking, savings and other accounts, while the

companies focus on branding, marketing and customer engagement.

Banking offerings from nonbanks

Google

Unveiled in late 2020 and projected to roll out this year, the much-hyped "Plex" accounts are mobile-first checking and savings accounts directly integrated into the Google Pay app. Google is partnering with about 10 financial institutions, ranging from big national banks to regional banks and credit unions, and customers will be able to choose which one they want to open an account with.

Google's wide reach and vast data-collection capabilities may lead consumers to wonder about

whether or how the tech giant will use banking or transaction information from Plex accounts. But the company says such data is private.

"We take privacy of financial information very seriously and took a privacy-forward approach to Google Pay," said Josh Woodward, director of product management at Google Pay, via email. "Google Pay does not sell your data to third parties or share your transaction history with the rest of Google for targeting ads."

Walgreens

Walgreens announced in March that it will launch a bank account in the second half of 2021 in partnership with MetaBank. The pharmacy

■ Continued on page 6

California Sub-Bid Request Ads



An Equal Opportunity Employer
is requesting quotations from all certified and qualified
SB, HUBZone SB, SDB, WOSB, VOSB, SDVOSB, ANCs, and Indian Tribes
Professional services, sub-contractors, material suppliers and trucking for the following project:
Friant-Kern Canal Middle Reach Capacity Correction Project Phase 1 ~ Tulare & Kern
Solicitation No. 140R2020R0009 ~ Specification No. 20-C0907

33-MILE SEGMENT OF THE FKC THAT STARTS DOWNSTREAM OF THE 5th AVENUE CHECK AND ENDS AT THE LAKE WOOLOMES CHECK

REVISED Bid Closing Date: July 14, 2021 @ 1:00 PM
Subcontractors Submit Bid* & Suppliers Submit Quotes to B&W by 2pm on Friday, July 9, 2021

CONTACT:
Debby Pannell
Brosamer & Wall Inc.
1777 Oakland Blvd, Suite 300
Walnut Creek, California 94596
PH: 925-932-7900 FAX: 925-279-2269

PROJECT SCOPE:
Brosamer & Wall Inc., is requesting quotes from all qualified and certified SB, HUBZone SB, SDB, WOSB, VOSB, SDVOSB, ANCs, and Indian Tribes subcontractors and suppliers all items of work type listed below, including but not limited to:

- Quality Control
- Electrical/Instrumentation/Controls
- PVC Pressure Pipe
- Welded Steel Mortar Lined Pipe
- Cement/Fly Ash
- Well Abandonment
- Striping/Marking
- Surveying
- Frames/Grates/Trash
- Racks/Handrails
- Fence/Gates/Guardrailing
- Metal Ladders/Canal
- Safety Ladders
- Concrete
- Cathodic Protection
- Ductile Iron Pipe
- Reinforcing Steel
- Signage/Canal Markers
- Reinforced Concrete Pipe
- Earthwork
- Aggregate
- AC Paving/Base/Seal Coat
- Radial/Slide Grates
- Clear & Grub/Tree
- Removal

For the complete list of the Actual Available Project Bid Items
Please Contact Brosamer & Wall Inc. at the email listed below.

Requirements: Requirements: Brosamer & Wall, Inc. will work with interested subcontractors/suppliers to identify opportunities to break down items into economically feasible packages to facilitate SB, HUBZone SB, SDB, WOSB, VOSB, SDVOSB, ANCs, and/or Indian Tribes Participation. Brosamer & Wall, Inc. is a union signatory contractor. Subcontractors must possess a current contractor's license, insurance coverage, valid SB, HUBZone SB, SDB, WOSB, VOSB, SDVOSB, ANCs, or Indian Tribes certification, and worker's compensation for the entire length of the contract.

All subcontractors will be required to sign our standard Subcontract Agreement. 100% payment and performance bonds may be required. If you have any questions regarding this project or need assistance in obtaining/waiving insurance, bonding, equipment, materials and/or supplies please call or email DEBBY PANNELL contact information below.

Plans and specifications can be viewed at our office located at 1777 Oakland Blvd Suite 300, Walnut Creek, Ca. 94596. B&W will also make plans available electronically, please email dpannell@brosamerwall.com for free online link. Brosamer & Wall Inc., intends to work cooperatively with all qualified firms seeking work on this project. *If you are interested in submitting a subcontractor bid for this project, you may contact DEBBY PANNELL at 925-932-7900 Extension 5207 or fax us your quote at 925-279-2269. PLEASE SUBMIT A COPY OF YOUR CURRENT SB, HUBZone SB, SDB, WOSB, VOSB, SDVOSB, ANCs, or Indian Tribes CERTIFICATION WITH YOUR BID **by 2pm on Friday, July 9, 2021.** Subcontractors, Dealers/Suppliers and Brokers please provide your designation code to us on or before July 9, 2021. B&W, INC., IS AN EQUAL OPPORTUNITY EMPLOYER.



Subcontractor/Supplier Bids/Proposals Requested
Owner: Los Angeles County Metropolitan Transportation Authority
LA Metro IFB No. C68946-1
Please Submit Proposals By: July 14, 2021 – 2:00 PM
Skanska Proposal Due to Owner: July 21, 2021 – 2:00 PM
This project has 10% DBE Participation
This advertisement is in response to LA Metro's DBE Program
Skanska intends to conduct itself in Good Faith with Certified DBE Firms regarding participation on the project below

LINK UNION STATION (US) PROJECT PHASE 1 CONSTRUCTION MANAGER/GENERAL CONTRACTOR (CM/GC) Pre-Construction Only IN LOS ANGELES COUNTY, CALIFORNIA

Plans & Specs can be accessed and download online at Building Connected here:
https://www.dropbox.com/sh/dxmi4g59clpex09/AAoahUjmYzF_FzVjAEIKhxA3a?dl=0

Requested scopes include, but are not limited to the following and should be based on Contract and its amendments:

Pre-Construction Scopes or Work:

Professional Services (e.g., BIM, AutoCAD, Temp Staffing Services), Constructability Review Services, Staffing

Future Scopes of Work: (Not needed at this time)

Trackwork, Traffic Control, Construction Area Signs, Clearing & Grubbing, Earthwork and Grading, Off Haul and Disposal of Dirt, Landscape and Irrigation, Concrete and Asphalt Demolition, Building Demolition, Storm Drain, Water Line, Sewer Line, Asphalt Paving, Aggregate Base, Sub Ballast, Ballast, Prestressing CIP Concrete, Minor Concrete (Curb, Gutter, Sidewalk), Signage, Striping, Lighting and Electrical, Structural Concrete Bridge and Retaining Wall, CIDH, Rebar, Fencing and Gates, Ductbank, Masonry, Structural Steel, Misc. Metal, Survey, Quality Control and Testing, Noise and Vibration Monitoring, Dewatering, Painting, Security Services, and other more heavy/civil work.

Requirements: Skanska will assist qualified subcontractors, vendors, & suppliers in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. All DBE firms must be certified by LA Metro by the proposal due date. If you are a DBE Company, please provide your certification letter with your proposal. If you are a Non-DBE, please indicate all lower-tier participation on your quotation as it will be evaluated with your price. In order to assist DBEs subcontractors and suppliers, we will divide total requirements into smaller packages, tasks or quantities & establish delivery & construction schedule, which will permit maximum participation when feasible.

Subcontracting Requirements: Skanska's insurance requirements are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products & completed operations agg. & general agg.; \$1M Auto Liability; \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording End., & a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per scope or RFP requirement. Subcontractors may be required to furnish performance & payment bonds in the full amount of their subcontract by an admitted surety & subject to approval by Skanska will pay bond premium. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Skanska is signatory to the Operating Engineers, Laborers, Cement Masons, & Carpenters Unions. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract. Please note that all Contractors and Subcontractors must register with The DIR (Department of Industrial Relations) in order to bid on public works projects. Include CSLB License Number and DIR Number on All Quotes Submitted.

Skanska is an Equal Opportunity/Affirmative Action Employer EEO/AA/Vet/Disability Employer
Estimating Department: 1995 Agua Mansa Rd, Riverside, CA 92509
Phone: (951) 684-5360, Fax: (951) 788-2449
Lead Estimator: Ken Epps • Email: bids.social@skanska.com



California Sub-Bid Request Ads



Kiewit Infrastructure West Co.
10704 Shoemaker Ave., Santa Fe Springs, CA 90670
Tel: (562) 946-1816 • Fax: (562) 946-3823
Contact: Branden Willcut • Email: Branden.Willcut@kiewit.com

Owner: Port of Los Angeles
Project Name: Pier 400 Corridor Storage Tracks Expansion, Spec No. 2805
Location: 2500 Navy Way, San Pedro, CA 90731
Bid Date: July 20, 2021 at 2:45p.m.

Request for DBE sub-quotes

Kiewit Infrastructure West Co. ("Kiewit") is seeking quotes from qualified Disadvantaged Business Enterprises (DBE to perform as subcontractors, material contractors, and suppliers. DBEs must provide evidence of certification by the U.S. Department of Transportation (DOT).

Kiewit will be requesting quotes for various areas of work listed in, but not limited to, the scopes of work below.

Aggregate, abatement, demolition, soil stabilization, piles and caissons, driven pile, reinforced concrete pipe, plastic pipe (PVC), asphalt paving, fencing, ready mix supply, concrete reinforcing installation, post tensioning, precast concrete, concrete drilling and saw cutting, metals, damp proofing and waterproofing, painting and coating

Firms interested in receiving a bid package for this project must contact us at the e-mail address noted. Responding firms will be issued an "Invitation to Bid" through Kiewit's electronic use of SmartBid system (at no cost to bidder) with project information and bid instructions. Plans and specifications will also be available for review at the address listed below if requested.

This project is subject to Project Labor Agreement, POLA Construction Careers Policy, Labor Compliant and prevailing wage rates. The project is funded by the Federal Trade Corridor Enhancement Program through the State of California Department of Transportation (Caltrans), and is subject to federal funding requirements including, but not limited to the Buy America Provisions, DBE Program requirements, and the California Labor Code.

Responsive bidders must possess a valid California Contractor's license (as appropriate) and provide acceptable insurance. Responsible subcontractors and material contractors may be required to provide bonding for 100% of their contract value. Kiewit will reimburse bond premiums. Firms performing any onsite work is signatory to collective bargaining agreements with the carpenters, laborers, cement masons, ironworkers, operating engineers, and teamsters. Kiewit will consider quotes from any, and all bidders who demonstrate an ability to foster and maintain labor harmony on the Project.

Kiewit intends to conduct itself in good faith with all DBEs regarding participation on this project. For further information regarding this project, licensing, insurance or bonding, equipment, supplies, materials, or related assistance or services or project schedule, please contact the Lead Estimator listed below.

"Kiewit Infrastructure West Co. is an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability, protected veteran status or other characteristics protected by law."



McCarthy Building Companies, Inc.
515 S. Flower Street, Suite 3600, Los Angeles, CA 90071
Phone (213) 655-1100 Ext. 73347
Stephanie Monsen, Preconstruction Director - smonsen@mccarthy.com

Disabled Veteran Business Enterprise - Invitation to Bid
Project: SMMUSD - Samohi Phase 3 - Exploration and Gym Building
Santa Monica California
Bids Due: July 16th, 2021 - 1:00PM PST
Location: 601 Pico Blvd, Santa Monica, CA 90405
Expected Start: November 2021
Expected Finish: July 2023
Architect: HED/MRY

Description:

The project includes a 65,000+ SF classroom building and construction of a new 56,000+ SF gymnasium building, with landscape and hardscape improvements on the Santa Monica High School Campus. The classroom building includes photography studios, sound studios, 3D & 2D Studio Art as well as flexible classroom spaces. The gymnasium building will house their main gym as well as an auxiliary gym, full locker rooms, dance studio, weight & yoga rooms.

Documents can be obtained by contacting Stephanie Monsen

CWS Construction Group INC.

42 Digital Drive, Suite 1, Novato, CA 94949
Charlie Slack
Phone: 415-599-6545 • Fax: 415-209-0228
Charliejr.cws@gmail.com
License: 811153, Class A,B
DIR:1000020287
SBE Certification: 1791595

Invitation to bid as Subcontractor, supplier or vendor

Certified **DVBE, DBE, MBE, SBE, LBE, WBE** Contractors are encouraged to bid.

Subtrades Needed: Sitework, Concrete, Masonry Restoration, Flashing, Metal Framing, Plaster, Coatings, Seismic Controls, Mechanical, Electrical

Project Name: Woods Facility Rehabilitation – Bush Wash Systems Replacement

Bids Due: July 8th, 2021 @ 1:00 P.M

Bid Documents:

<https://www.dropbox.com/sh/0s2qb59eawskj0c/AADeFD9fKywtLalUSEmN0oEma?dl=0>

Participation Goals: DVBE, DBE, LBE, MBE, SBE, WBE are encouraged to Bid

Please Contact: Charlie Slack at bidscws@gmail.com for contract documents

Please Submit All Proposals To: Charlie Slack bidscws@gmail.com

Or fax: 415-209-0228

For More information please call 415-599-6545



Is requesting quotes from certified and qualified **SBE** and **DVBE** Subcontractors, Suppliers, and Service Providers for the following (but not limited to) work:

SUBS/SERVICE PROVIDERS

Fencing Gates/ Erosion Control/Demolition & Clearing

SUPPLIERS

Rock Suppliers

**BONZI SANITATION LANDFILL CLOSURE CONSTRUCTION,
OWNER: CALRECYCLE**

**DESCRIPTION: CONSTRUCTION AND INSTALLATION
OF COMPOSITE COVER SYSTEM.**

Contract No. DRR21001

MANDATORY DVBE PARTICIPATION 3%

LOCATION: MODESTO, CA

BID DATE JULY 13, 2021 at 2:00 p.m.

All Quotes Due Prior

Sukut Construction, LLC

4010 W. Chandler Avenue, Santa Ana, CA 92704

Contact: Todd Gunnell

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: estimating@sukut.com

Plans/specs are available for viewing at our office by appointment, by Sukut FTP, or from Owner. Sub-contractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Sukut will assist qualified subcontractors in obtaining bonds, insurance, and/or lines of credit. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination. Please contact Todd Gunnell at Sukut Construction for assistance in responding to this solicitation.

Sukut Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

**Sukut Construction, LLC
An Equal Opportunity Employer**



Project Name: Hunter's Point Block 56 –
Design Build Drill Displacement Columns

Location: San Francisco, California

Bid Date: July 15, 2021 @ 2:00pm

Pre-Bid: June 30, 2021 @ 10:30am
(Web Ex Call)

Labor Requirements: Prevailing Wage

Project Schedule: Est. Start July 2022

Nibbi Brothers has been selected as the General Contractor for the Hunter's Point Block 56 housing project in San Francisco. We are in receipt of the 100% DD set and are currently requesting bid proposals from qualified subcontractors and suppliers including those certified with the Office of Community Investment and Infrastructure (OCII)/Successor to SFRA for Design-Build Drill Displacement Columns. OCII has established a 50% SBE goal with first consideration for San Francisco-based residents (94124, 94134, 94107). Non-San Francisco based SBEs should only be used to satisfy participation goals where San Francisco-based firms are not available, qualified, or if their bids or fees are significantly higher than those of non-San Francisco-based firms. We strongly encourage LBE/MBE/WBE to participate. Please contact Yvonne Kyrimis, OCII Contract Compliance Specialist for additional information via email, yvonne.kyrimis@sfgov.org.

The development of 73, 100% affordable family homes will replace the Lennar Welcome Center at the corner of Innes Court and Coleman Avenue. The building is 93,069 SF and is comprised of 58,371 SF of residential units, 2,258 SF of offices including property management and resident services, 1,656 SF of common amenity spaces plus 7,460 SF podium courtyard and 15,952 SF of parking.

For any questions on accessing the bidding documents, please contact Jacqueline Leiva, Precon & Estimating Coordinator via email, JacquelineL@nibbi.com.

For project specific questions please contact Mackenzie Courtney, Project Manager via email, MackenzieC@nibbi.com.



SKANSKA • TRAYLOR • SHEA

Skanska-Traylor-Shea JV
5055 Wilshire Blvd, Suite 700, Los Angeles, CA
requests sub-bid quotes from all interested firms, including certified DBE's for

Non-Destructive Excavation (Potholing Utilities) and/or Cathodic Protection on the Westside Subway Extension Section 1 project.

Owner: LACMTA (Metro)

Contract No. C1045 RFPs. 131WS & 132WS

Bid Dates: July 19, 2021 at 2:00pm and July 21, 2021 at 2:00pm respectively.

Plans & Specs can be viewed at our office Monday - Friday 7am to 4pm (call for appointment) or downloaded free at: <https://skanskausa.sharefile.com/i/8f94c69c6c84eddb> for Non-Destructive Excavation (Potholing Utilities) and <https://skanskausa.sharefile.com/i/ia87a3a6384049d79> for Cathodic Protection.

Online Prebid Wednesday, July 14, 2021 at 10am for Cathodic Protection. Meeting is not mandatory, register at: <http://bit.ly/132WSprebid>

Should you have any questions or desire to quote on this project, please contact Connie Brown, DBE Compliance Administrator at 323-852-4280 or connie.i.brown@skanska.com. Assistance in bonding, insurance, lines of credit or obtaining equipment, supplies and materials is available upon request. This advertisement is in response to Metro's DBE program. Skanska-Traylor-Shea JV intends to conduct itself in good faith with DBE firms regarding participation on this project. More info about this project is available at www.skanska-traylor-shea.com.

Skanska-Traylor-Shea JV
is an EEO/AA/Vet/Disability Employer



California Sub-Bid Request Ads

CLASSIFIED AD

REQUEST FOR CERTIFIED DBE SUBCONTRACTORS & SUPPLIERS

From All Disadvantaged Business Enterprises (DBE) Subcontractors/Sub-consultants/Suppliers/Vendors registered as a DBE business for:

**Project Name: Pier 400 Corridor Storage Tracks Expansion
IFB No. 2805**

Owner: Port of Los Angeles Harbor Dept.

(Subcontractors)- Railroad Track, Stone Columns, Trucking, Asphalt Paving, Fencing & Railing, Railroad Signal, Electrical, CIDH Foundation Piles, Reinforcing Steel, Minor Concrete, Pile Driving, Waterproofing, Signage & Striping, Photographic Documentation, Hazardous Waste Abatement, Dewatering, Security Guard, Tree Removal, Post Tensioning, Environmental Monitoring, Partnering, Street Sweeping, Painting & Coating

(Suppliers)- Aggregate, BMP Materials, Misc. Metals, Ready Mix Concrete, Steel Casing, Waterworks, Geotextile, PVC Pipe & Fittings, Reinforced Concrete Pipe (RCP), Vitrified Clay Pipe (VCP), HDPE Pipe & Fittings, Precast Manhole Shaft, Sewer Lift Station, Precast-Prestressed Concrete Piles, Precast-Prestressed Double Box Girder, Waterproofing, Bearing Pads, Precast Concrete, Field Office & Temporary Fencing.

BID DATE: July 20th, 2021 @ 2:45 PM

REYES CONSTRUCTION, INC.

State License Number 507561
1383 South Signal Drive, Pomona, CA 91766
Phone: 909-622-2259 Fax: 909-622-3053

Contact: Brenda Martinez Mon-Fri 7:00 A.M - 4:00 P.M

Assistance will be available in obtaining bonds, lines of credit, insurance, necessary equipment, supplies, materials or related technical assistance.

Plans, Specifications, and Contract requirements can be viewed online at no additional cost:

- 1) Via iSqFt - please send an email request to estimating@reyesconstruction.com
- 2) Via CDBON: <https://www.portoflosangeles.org/business/contracting-opportunities/construction-bids>
Must be registered to download documents.

Please e-mail Quotes to: Estimating@reyesconstruction.com

Request for Proposals for Scope III - Bid Solicitation 9 SFPUC - Southeast Plant - New Headworks Construction ADVERTISEMENT FOR SUBCONTRACTOR PROPOSALS

Subject to conditions prescribed by the City and County of San Francisco, CA responses to this bid request are sought from suppliers to furnish and install Elevators.

PROJECT DESCRIPTION:

The intent of this project is to replace the existing Headworks Facility at the SE Water Pollution Control Plant with a new all-weather 250 MGD Headworks Facility. This is solicitation 9 for Scope III New Headworks Construction.

SCOPE / DRAWINGS:

The drawings for Scope III are included in the Plan Room on Smartbidnet.com. The scopes being sought for this project are as follows: **3-32 Elevators - 0% LBE Requirement**

PRE-QUALIFICATION OF PROSPECTIVE SUBCONTRACTORS: The Owner has determined that subcontractors who submit bids to Sundt/Walsh on this Project must be pre-qualified. Those subcontractors who pre-qualify will be allowed to bid on the above Scope of Work.

Interested firms may obtain Pre-qualification Documents on the Smartbidnet.com website or by contacting David Cooley, via e-mail at dcooley@sundt.com.

LOCAL BUSINESS ENTERPRISE (LBE) REQUIREMENTS:

The following project-wide LBE participation requirement is: LBE-15%. Each Bid Package has a specific LBE requirement as indicated above. Any proposals that fail to meet the Bid Package LBE requirement will be deemed non-responsive.

DISADVANTAGED BUSINESS ENTERPRISE (DBE) REQUIREMENTS: All subcontractors are hereby notified that it is expected that work to be performed under this contract will be in full or in part financed by the Clean Water State Revolving Fund (SRF), administered by the United States Environmental Protection Agency (US EPA) and the State Water Resources Control Board (SWRCB). Bidders shall comply with all applicable terms and conditions, special provisions, and reporting requirements, as set forth in these specifications, and as may be required by federal law, rule, or regulation. Additionally, meeting the project-wide Fair Share Objective is encouraged: MBE-6.4%, WBE-2.0%. Refer to Contract Section 00 48 10.01, Paragraph 2 for more information.

BID DUE DATE: All bid documents must be submitted no later than July 9, 2021 by 2:00 p.m, California Time. Confidentiality of the information provided will be respected to the extent permitted by law.

QUESTIONS: Direct all project specific questions to David Cooley at Sundt/Walsh. All questions should be submitted via e-mail. The e-mail address is Dcooley@sundt.com.

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Website: www.desilvagates.com

ESTIMATOR: **VICTOR LE**

An Equal Opportunity/Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

CALTRANS RTE 162 - IN BUTTE COUNTY IN AND NEAR OROVILLE FROM FOOTHILL BOULEVARD TO GOLD COUNTRY CASINO ENTRANCE
CONTRACT NO. 03-2H6304

FEDERAL AID PROJECT NO. ACHSST-P162(042)E
Disadvantaged Business Enterprise Goal Assigned is 16%

**OWNER: STATE OF CALIFORNIA
DEPARTMENT OF TRANSPORTATION
1727 30th Street, Bidder's Exchange, MS 26,
Sacramento, CA 95816**

BID DATE: JULY 14TH, 2021 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC DIKE, BIOLOGIST CONSULTANT, CLEARING AND GRUBBING/DEMOLITION, COLD PLANE, CONSTRUCTION AREA SIGNS/DELINATION, DEVELOP WATER SUPPLY, ELECTRICAL, EROSION CONTROL (PERMANENT & TEMPORARY), FENCING, LEAD COMPLIANCE PLAN, METAL BEAM GUARDRAIL, MINOR CONCRETE STRUCTURE, PIPE LINING, ROADSIDE SIGNS, STRIPING, LOCATING & MAPPING UNDERGROUND FAC., SWPPP PREP/WATER POLLUTION CONTROL PLAN PREPARE, TRAFFIC CONTROL SYSTEMS, UNDERGROUND, VEGETATION CONTROL, TRUCKING, STREET SWEEPING, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (OPEN GRADE) MATERIAL, RUBBERIZED HMA (GAP GRADE) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 3855 N. Freeway, Ste 100m Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from our drop box: https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AABbrd0ba51_kN3GtAESfBUoa?dl=0 or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Victor Le. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.



RCS Inc.

Kim Romero, President
kromero777@gmail.com
1-562-307-7734
www.rcsinc.info
SBE/DBE/MBE Certified
DIR Certified

California Located Servicing the Contractor with Dedication and Professionalism

Consulting Services

Baseline Schedule, Monthly Schedule Updates, Earned Value, Resource/Cost Loading, Cost Analysis, Change Order Review/Negotiation, Claim Assessment, Schedule Delay, Disruption, Impact and Acceleration Analysis, Settlement Negotiation, Litigation Support, Arbitration Support, Expert Reporting and Testimony.

Three Northern California Cities Within Top 25 in ENERGY STAR Certified Buildings Nationwide

[Article was originally posted on www.epa.gov]

**San Francisco comes in at #3,
San Jose and Sacramento in Top 25**

The U.S. Environmental Protection Agency (EPA) is announcing its annual "Top Cities" list, spotlighting the cities with the greatest number of ENERGY STAR certified commercial and multifamily buildings last year. San Francisco comes in at #3 nationwide, with more than 340 ENERGY STAR certified buildings, San Jose makes #18 with 104 buildings, and Sacramento at #22 with 77.

"Northern California cities are taking the lead and reducing their environmental impact, cutting energy costs and proving that Energy Star can help save money and protect our environment," said EPA Pacific Southwest Acting Regional Administrator Deborah Jordan. "By using less energy, we can reduce carbon pollution and fight the effects of climate change."

"The growing number of ENERGY STAR certifications in the City is a great example of San Franciscans continuing to lead the way in climate action," said Debbie Raphael, Director of the San Francisco Department of the Environment. "Through increased energy efficiency upgrades, renewable energy, and building electrification, we can be proud of our City's commitment to becoming a carbon-neutral, All-Electric City of the future."

"I want to thank all the building owners in San Jose who stepped up and improved their energy efficiency under the City's Energy and Water Building Performance Ordinance," said Kerrie Romanow, director of the San Jose Environmental Services Department and the City's chief sustainability officer.

Visit the link below for the full article:

<https://www.epa.gov/newsreleases/three-northern-california-cities-within-top-25-energy-star-certified-buildings>

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Veterans Corner

Four Reasons Veterans' Skills Benefit the Construction Industry

[Article was originally posted on www.constructionexec.com]

By Josh White,

The construction industry is a major contributor to the U.S. economy, employing more than 7 million people and creating nearly \$1.3 trillion worth of structures annually. An impressive portion of these employees have a military background—in fact, roughly 15.5% of all U.S. veterans will enter the construction industry at some point in their careers.

Veterans acquire valuable skills throughout their service that are easily transferable to post-military jobs, and employers in various industries can play prominent roles in helping bridge the gap between concluding military life and entering the workforce by providing job opportunities. One industry that continues to stand out among the rest in terms of hiring and supporting veterans is the contracting and construction industry, which currently employs more than half a million veterans.

With the American workforce in dire need of productive workers, veterans can bring new and unique skill sets to the table. Employers need to not only hire veterans, but actively seek them out and prioritize the recruitment and involvement of these individuals. Several commonalities can be found in the physical workforce and military, including discipline, adaptation and loyalty. Contemplate the following transferable skills veterans acquire when considering them for contracting jobs.

Team-player

Optimal teamwork is essential in the success of any organization, regardless of industry, and the military continues to set standards that civilian companies try to mimic. Teamwork, alliance and unity are ingrained in military minds, serving as well-rounded traits in all facets. One's success as a leader in the military depends on how well they can communicate and prioritize teamwork. Working together maximizes the individual strengths of team members, and being an ultimate team player is thinking in terms of the greater good.

Easily adaptable

As situations can change rapidly and without notice in the military, veterans master adaptability and learn to improvise as their specific duties and tasks can be altered in a moment. Adaptable and flexible, veterans are quick learners and aren't easily intimidated. Those who have served in the Armed Forces have to be adaptable—their lives and the lives of others have, at times, depended on adaptability.

Self-motivated and self-disciplined

Discipline, or “military discipline” as it is often referred, is defined as the state of order and obedience among personnel in a military organization and is characterized by the prompt and willing responsiveness. Without military discipline, members of military platoons likely wouldn't be able to function as one team during missions, exercises and training. Self discipline is one of the most important requirements for achieving success and performing at one's highest level, and can be a dynamic asset to the success of companies that hire them.

Loyal and reliable

Loyalty and reliability are highly valued attributes that the majority of veterans instill. Loyalty is valuable because it allows us to take the risk of predicting the actions and behavior of people we trust. Veterans know the repercussions of their actions fall on the larger team and mission, therefore they don't take lack of accountability lightly. Additionally, veterans have an innate, conscientious obligation to serve others. It's this servant leadership philosophy that allows veterans to be selfless, putting the needs of their teams first and acting toward improving the organization, rather than only themselves.

The contracting and construction industries are equipped and prepared to welcome all veterans to the post-service workforce. Multiple dynamic traits acquired through military service can directly transfer to the business world, and this industry is no exception. When looking to expand the employee roster, consider starting with veterans and reap the long-term benefits.

SOURCE: www.constructionexec.com/article/four-reasons-veterans-skills-benefit-the-construction-industry

5 Tips for Employers Who Want to Attract Veteran Talent

[Article was originally posted on www.military.com]

By Blake Stilwell,

Civilians have a lot of thoughts about military personnel. Some of these thoughts are positive, others are negative and still many may be based on years of news media, movies and television shows taking creative license with veteran characters.

Those same sources give military members some pretty strong misconceptions about the civilian working world, too. These misguided views of a business or industry may be keeping veterans from even considering them.

In “Military Veteran Employment: A Guide for

the Data-Driven Leader,” authors Nathan Ainspan and Kristin Saboe wrote and compiled chapters designed to help show employers why hiring veterans is in their best interest.

A chapter written by Eric Eversole, a vice president at the U.S. Chamber of Commerce and president of Hiring Our Heroes, talks about who makes up the U.S. military and how employers can work to attract vets while dispelling veteran misconceptions.

1. Sell Your Industry to Veterans

There's a good chance that young veterans may not know much about what your business or industry does. Moreover, they probably don't know what a

future career in your industry could mean for them or what opportunities exist in the field.

Many service members come from a middle-class, middle-income background. Many joined at a relatively young age with little experience in the working civilian world. It's important to reach out to this untapped talent pool to ensure they understand what your area of the job market can offer.

2. Train People to Understand the Military

A lot of civilians have had little to no contact with the military. Even when they have experience with the military-veteran community, it's hard to tell how much they know or understand

about the lifestyle, culture or anything else that comes with military life.

Recruiters and hiring managers would be well-served by learning certain things about military culture, rank and the structure of the military (which is also laid out in the book, “Military Veteran Employment: A Guide for the Data-Driven Leader”). Bridging that knowledge gap can affect the ability to hire and retain veterans significantly, Eversole writes.

3. Provide Mentoring and Networking Opportunities

The most successful and veteran-friendly companies will give hired vets the chance to learn

■ Continued on page 9

Google, Walgreens and H&R Block Want to Be Your Bank

■ Continued from page 3

chain said in a news release that the account — which comes with a debit card and is covered by the Federal Deposit Insurance Corp. through MetaBank — will complement its current services and enhance its loyalty program and customer personalization. The company said customers will be able to sign up in-store as well as online.

H&R Block

The tax-prep chain has expanded the capabilities of the H&R Block Emerald Prepaid Mastercard account beyond simply having tax refunds loaded onto it. Issued in partnership with MetaBank, the card allows customers to make purchases, receive direct deposits, share finances with a

partner, withdraw cash, pay bills and perform other money management tasks. There are fees for some of the card's services, such as reloading cash and making ATM withdrawals.

Potential upsides and downsides

These brand-supported accounts may appeal to consumers for several reasons. Among them:

- Familiarity. If you're already using Google Pay for purchases or the Walgreens app for shopping and prescription refills, for example, you can manage your bank accounts through an interface you're used to. If you have an H&R Block card because a refund was loaded onto it, you can run more of your financial life through it.

- User experience. Bank apps and websites aren't always very user-friendly. Businesses that are more consumer-oriented may be able to leverage their technical talent to create a better user experience than traditional banks.

There are also risks or potential downsides, including:

- Costs. Signing up for a bank account because it's integrated with an app you use means you might not be comparison shopping. The interest, if any, on your deposits may be comparatively low, or the fees you pay for services may be comparatively high. Interest rates are fairly low across the board right now, but there are still some institutions that able to offer higher-than-average rates.

- The partner bank. Your money is ultimately held by the partner bank, and it is that bank's policies and procedures that could dictate whether the account meets your needs. When problems arise, you may be dealing with the bank's customer service rather than the brand's, which might not be the best experience.

Alvarez-Evangelista notes that it is in companies' interest to partner with banks that provide good service. From the brands' perspective, “the biggest risk is reputational,” he says. “If one of these programs fails or doesn't meet the expectations of consumers, the retailer is associated with it.”

SOURCE: www.nerdwallet.com

Public Legal Notices



CITY & COUNTY OF SAN FRANCISCO DEPARTMENT OF PUBLIC WORKS

Sourcing Event ID No.: 000005177 PW TRANSIT AS-NEEDED CONTRACT NO. 2 (PW GAN G20 TRANSIT CNTRCT NO.2)

Bids shall be submitted online via ShareFile until **2:30:00 p.m. on July 28, 2021**, after which the bid opening will be conducted live online via Microsoft Teams. Contract Administration will email the Microsoft Teams meeting information to all Plan Holders approximately 24 hours prior to Bid opening. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Public Works Electronic Bid Documents Download site at <https://bsm.sfdpw.org/ContractAdmin/Login.aspx>. Please visit the Contracts, Bids and Payments webpage at <https://bidopportunities.apps.sfdpw.org> for more information. Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

Scope of Work: The Work is on an as-needed basis at various locations throughout San Francisco, California and consists of curb ramps and bulb out / transit bulb construction, pavement renovation, sewer replacement, traffic signal installation, traffic control, and all related work. The Work will be given out as contract service order packages that include the scope and time limit for completion. The Contract Term is 1,095 days from the date of notification to Contractor of executed Contract or when the cumulative amount of issued Contract Service Orders reaches the Maximum Contract Value, whichever comes first. The Contract Term may be extended up to 5 years to complete the work of issued Contract Service Order, but no new Contract Service Orders will be issued after the first 4 years. The estimated construction cost is approximately \$3,000,000. For more information, contact the Project Manager Ellen Wong by phone: (628) 271-2223 or email: Ellen.Wong@sfdpw.org.

On July 1, 2014, the registration program under section 1725.5 of the California Labor Code went into effect. The program requires that all contractors and subcontractors who bid or work on a public works project register and pay an annual fee to the California Department of Industrial Relations ("DIR").

No contractor or subcontractor may be listed in a bid or awarded a contract for a public works project unless registered with the DIR as required by Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

Pursuant to San Francisco Administrative Code ("Administrative Code") Section 6.64(a) – As-Needed Contracts, work shall be assigned on a Contract Service Order basis. None of the requirements of this Chapter or Administrative Code Chapters 12B, 12C and 12D.A are waived for as-needed contracts.

This Project shall incorporate the required partnering elements for **Partnering Level 2**. Refer to Section 01 31 33 for more details.

Pursuant to San Francisco Administrative Code ("Administrative Code") Section 6.25 and Chapter 25 of the Environment Code, "Clean Construction" is required for the performance of all work.

This Contract is subject to the requirements of Administrative Code Chapter 12X, which prohibits contracting in states with laws that allow discrimination. The City is prohibited from entering into any Contract with a Contractor that has its United States headquarters in a state on the Covered State List or where any or all of the work on the contract will be performed in any of those states on the Covered State List. Administrative Code Chapter 12X and a list of states on the Covered State List can be found at: <http://sfgsa.org/chapter-12x-anti-lgbt-state-ban-list>.

The Specifications include liquidated damages. Contract will be on a Lump Sum Bid Items With Unit Prices basis. Progressive payments will be made.

The Contract will be awarded to the lowest responsible bidder.

A bid may be rejected if the City determines that any of the bid item prices are materially unbalanced to the potential detriment of the City.

Bid discounts may be applied as per Administrative Code Chapter 14B. LBE Subcontracting Participation Requirement is **18%**. Contact Finbarr Jewell at Finbarr.Jewell@sfgov.org for details. In accordance with Administrative

Code Chapter 14B requirements, all bidders shall submit documented good faith efforts with their bids, except those who exceed the above stated LBE Subcontracting Participation Requirement by 35%. Bidders must achieve 80 out of 100 points to be deemed responsive. Bidders will receive 15 points for attending the pre-bid conference, if scheduled. Refer to CMD Form 2B.

A pre-bid meeting will be held by conference call on Wednesday, July 14, 2021 starting at 10:00 am.

Refer to Section 00 21 13 Appendix B for a guide to joining a Microsoft Teams meeting.

Microsoft Teams Meeting

Or call in (audio only)
+1 415-906-4659, 909313073#
United States, San Francisco

Phone Conference ID: **909 313 073#**

OR

Join on your computer or mobile app

Click here to join the meeting or copy link below.
https://teams.microsoft.com/dl/launcher/launcher.html?url=%2F%23%2F1%2Fmeetupjoin%2F19%3Ameeting_YjJmTRIZDgtZDVkYi00MzJkLTljYjUtdyYwNjA1MGI1ZWJm%40thread.v2%2F0%3Fcontext%3D%257b%2522Tid%2522%253a%25222d5c2cf-ce3e-443d-9a7dfcc0231f73f%2522%252c%2522Oid%2522%253a%2522a085b4be-f2a2-40c5-9183-b03e63ae61b5%2522%257d%26anon%3Dtrue&type=meetup-join&deeplinkId=52066f9e-68f2-4cba-9ddb-a7534a0a1ec&directDl=true&msLaunch=true&enableMobilePage=true&suppressPrompt=true

For information on the City's Contractor Development Program, call (415) 986-3999 or email cdp@imwis.com.

A corporate surety bond or certified check for 2.5 percent (2.5%) of the amount bid must accompany each bid. Refer to the Project Manual for further instructions regarding submission requirements for bid security.

Administrative Code Section 6.22(a) requires all construction greater than \$25,000 to include performance and payment bonds for 100% of the contract award. The bonds shall be for a sum of not less than 100% of the cumulative value of all issued Contract Service Orders under the as-needed Contract or at least 25% of the Maximum Contract amount, whichever is greater.

Class "A" license is required to bid.

In accordance with Administrative Code Chapter 6, no bid is accepted and no contract in excess of Threshold is awarded by the City and County of San Francisco until such time as the Mayor or the Mayor's designee approves the contract for award, and the Director of Public Works then issues an order of award. Pursuant to Charter Section 3.105, all contract awards are subject to certification by the Controller as to the availability of funds.

Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with Administrative Code Chapter 12P, Minimum Compensation Ordinance.

This Project is subject to the requirements of the San Francisco Local Hiring Policy for Construction ("Policy") as set forth in Administrative Code Section 6.22(g). Bidders are hereby advised that the requirements of the Policy will be incorporated as a material term of any contract awarded for the Project. Refer to Section 00 73 30 of the Project Manual for more information.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Contract Monitoring Division as being in compliance with the Equal Benefits Provisions of Chapter 12B of the Administrative Code within two weeks after notification of award.

If a bidder objects on any ground to any bid specification or legal requirement imposed by this Advertisement for Bids, the bidder shall, no later than the 10th working day prior to the date of Bid opening, provide written notice to the Contract Administration Division, San Francisco Public Works, setting forth with specificity the grounds for the objection.

Right reserved to reject any or all bids and waive any minor irregularities.

END OF SECTION

7/1/21
CNS-3486938#
SMALL BUSINESS EXCHANGE



CITY & COUNTY OF SAN FRANCISCO DEPARTMENT OF PUBLIC WORKS

Sourcing Event ID No.: 000003160 Contract No.: 1000016598 PW VARIOUS LOCATIONS PAVEMENT RENOVATION NO. 47 (PW VL PAVE RENOV NO. 47)

Bids shall be submitted online via ShareFile until **2:30:00 p.m. on July 21, 2021**, after which the bid opening will be conducted live online via Microsoft Teams. Contract Administration will email the Microsoft Teams meeting information to all Plan Holders approximately 24 hours prior to Bid opening. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Public Works Electronic Bid Documents Download site at <https://bsm.sfdpw.org/ContractAdmin/Login.aspx>. Please visit the Contracts, Bids and Payments webpage at www.sfpublishworks.org for more information. Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The Work is located at various locations throughout San Francisco, California and consists of pavement renovation, curb ramp construction, environmental work, traffic control, and all related work.

The time allowed for completion is 120 consecutive calendar days. The Engineer's estimated cost is approximately \$2,500,000. For more information, contact the Project Manager, Ramon Kong at (628) 271-2581 or Ramon.Kong@sfdpw.org.

On July 1, 2014, the registration program under section 1725.5 of the California Labor Code went into effect. The program requires that all contractors and subcontractors who bid or work on a public works project register and pay an annual fee to the California Department of Industrial Relations ("DIR").

No contractor or subcontractor may be listed in a bid or awarded a contract for a public works project unless registered with the DIR as required by Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

This Project shall incorporate the required partnering elements for **Partnering Level 2**. Refer to Section 01 31 33 for more details.

Pursuant to San Francisco Administrative Code ("Administrative Code") Section 6.25 and Chapter 25 of the Environment Code, "Clean Construction" is required for the performance of all work.

This Contract is subject to the requirements of Administrative Code Chapter 12X, which prohibits contracting in states with laws that allow discrimination. The City is prohibited from entering into any Contract with a Contractor that has its United States headquarters in a state on the Covered State List or where any or all of the work on the contract will be performed in any of those states on the Covered State List. Administrative Code Chapter 12X and a list of states on the Covered State List can be found at: <http://sfgsa.org/chapter-12x-anti-lgbt-state-ban-list>.

The Specifications include liquidated damages. Contract will be on a Unit Price basis. Progressive payments will be made.

The Contract will be awarded to the lowest responsible bidder.

A bid may be rejected if the City determines that any of the bid item prices are materially unbalanced to the potential detriment of the City.

Bid discounts may be applied as per Administrative Code Chapter 14B. LBE Subcontracting Participation Requirement is **25%**. Call Selormey Dzikunu at (415) 939-9339 or Selormey.Dzikunu@sfdpw.org for details. In accordance with Administrative Code Chapter 14B requirements, all bidders shall submit documented good faith efforts with their bids, except those who exceed the above stated LBE Subcontracting Participation Requirement by 35%. Bidders must achieve 80 out of 100 points to be deemed responsive.

Bidders will receive 15 points for attending the pre-bid conference, if scheduled. Refer to CMD Form 2B.

A pre-bid meeting will be held by conference call on Thursday, July 8, 2021 starting at 10:00 am.

Refer to Section 00 21 13 Appendix B for a guide to joining a Microsoft Teams meeting.

Microsoft Teams Meeting

Call in (audio only)
+1 415-906-4659, 567350979#
United States, San Francisco

Phone Conference ID: **567 350 979#**

OR

Join on your computer or mobile app

Click here to join the meeting or copy link below.

https://teams.microsoft.com/dl/launcher/launcher.html?url=%2F%23%2F1%2Fmeetup-join%2F19%3Ameeting_Ym15OWQ3ZmQtMDg5Zi00OGY5SLWE0NGMtYExZjdhOG15MThk%40thread.v2%2F0%3Fcontext%3D%257b%2522Tid%2522%253a%25222d5c2cf-ce3e-443d-9a7dfcc0231f73f%2522%252c%2522Oid%2522%253a%252265563e12-d33d-42da-972f-ee3c1-9292170%2522%257d%26anon%3Dtrue&type=meetup-join&deeplinkId=d15f8aa5-179f-45d2-8b3f-bc6ebe212d4c&directDl=true&msLaunch=true&enableMobilePage=true&suppressPrompt=true

For information on the City's Contractor Development Program, call (415) 986-3999 or email cdp@imwis.com.

A corporate surety bond or certified check for ten percent (10%) of the amount bid must accompany each bid. Administrative Code Section 6.22(a) requires all construction greater than \$25,000 to include performance and payment bonds for 100% of the contract award.

Class "A" license is required to bid.

In accordance with Administrative Code Chapter 6, no bid is accepted and no contract in excess of Threshold is awarded by the City and County of San Francisco until such time as the Mayor or the Mayor's designee approves the contract for award, and the Director of Public Works then issues an order of award. Pursuant to Charter Section 3.105, all contract awards are subject to certification by the Controller as to the availability of funds.

Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with Administrative Code Chapter 12P, Minimum Compensation Ordinance.

This Project is subject to the requirements of the San Francisco Local Hiring Policy for Construction ("Policy") as set forth in Administrative Code Section 6.22(g). Bidders are hereby advised that the requirements of the Policy will be incorporated as a material term of any contract awarded for the Project. Refer to Section 00 73 30 of the Project Manual for more information.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Contract Monitoring Division as being in compliance with the Equal Benefits Provisions of Chapter 12B of the Administrative Code within two weeks after notification of award.

If a bidder objects on any ground to any bid specification or legal requirement imposed by this Advertisement for Bids, the bidder shall, no later than the 10th working day prior to the date of Bid opening, provide written notice to the Contract Administration Division, San Francisco Public Works, setting forth with specificity the grounds for the objection.

Right reserved to reject any or all bids and waive any minor irregularities.

7/1/21
CNS-3486942#
SMALL BUSINESS EXCHANGE



Public Legal Notices

OAKLAND UNIFIED SCHOOL DISTRICT

**Oakland Unified School District
Department of Facilities Planning and Management
955 High Street Oakland CA 94601**

REQUEST FOR QUALIFICATIONS AND PROPOSALS (RFQ/P)

**Environmental Site Assessment Consulting Services
for
Various Measure Y Bond Program School Sites
June 30, 2021 (Issued)
Responses must be received July 21, 2021,
no later than 2:00 p.m.**

The Oakland Unified School District ("District") is requesting proposals from experienced firms, partnerships, corporations, associations, persons or professional organizations ("Consultants") to provide environmental site assessment consulting services associated with the creation of a pre-qualified pool of consultants for future Measure Y Bond Program school projects.

The District educates approximately 36,000 students at eighty-three (83) school sites located in the City of Oakland; in addition there are 13,300 students in Oakland public charter schools with 33 charter schools in

District authorized facilities. Voters within the District have overwhelmingly supported the modernization and reconstruction of the District's schools. The District is about to commence the capital program as a part of the Measure Y Bond ("Measure Y Program") passed in November 2020 and has ongoing need for assistance with the planning, pre-design, design and construction phases of work on major renovation/reconstruction of its elementary, secondary and high schools. Attached to this Request for Qualifications/Proposals ("RFQ/P") is the District's List of Bond Projects as reflected in the approved bond measure that highlights the scopes and estimated costs of Measure Y Program projects (see Attachment 1).

Interested firms are invited to submit a completed Statement of Qualifications ("SOQ") along with the Fee Proposal (collectively "RFQ/P Packet") as described below, with one (1) unbound original, five (5) bound copies and a PDF version on a flash drive of requested materials to:

**Oakland Unified School District
Tadashi Nakadegawa, Deputy Chief
Department of Facilities Planning and Management
955 High Street, Oakland, CA 94601**

Oral, telegraphic, facsimile or telephone RFQ/P Packets will not be accepted. RFQ/P Packets received after this date and time will not be accepted and returned unopened. The District reserves the right to waive any informalities or irregularities in the RFQ/P Packets. The District also reserves the right to reject any and all RFQ/P Packets and to negotiate contract terms with one or more Respondents.

Due to the circumstances caused by the Covid-19 pandemic, the District will accept electronic Proposals sent via email in lieu of hard copies. Proposals received by the District no later than 2:00 p.m. (Pacific Standard Time) on July 21, 2021 via email will be accepted.

If you have any questions regarding this RFQ/P and/or submitting proposal electronically please email Kenya Chatman at kenya.chatman@ousd.org, and cc: to Colland Jang at colland.jang@ousd.org.

LOCAL, SMALL LOCAL AND SMALL LOCAL RESIDENT BUSINESS ENTERPRISE PROGRAM

The Local Business Utilization Policy 7115 requires that there is a mandatory fifty percent (50%) LBU participation with a 25% or less Local Business (LBE) participation and a 25% or more Small Local or Small Local Resident Business (SLBE/SLRBE) participation

for all capital program/construction-related contracts and professional services agreements.

On April 28, 2021, the Board of Education amended the Local Business Policy which had named the City of Oakland as the singular agency to certify local businesses to include five additional local business certifications. For businesses located in Oakland, Local Business and Small Local Business certifications may also be accepted from the Port of Oakland, Alameda County Transportation Commission, Alameda County Department of General Services, US Department of Transportation California Unified Certification Program, and the California Public Utilities Commission.

The District will follow the City of Oakland Small Business size standards in recognizing Small Local and Small Local Resident Businesses.

The full version of OUSD's latest Local, Small Local and Small Local Resident Business Enterprise Program can be found by going to the OUSD home page: ousd.org> Offices and Programs> Facilities Planning & Management Department> For Contractors and Developers> Bids and Requests for Proposals> Bid Information> 2014 and 2021 Amendments to Local Business Participation Policy.

OAKLAND UNIFIED SCHOOL DISTRICT

**Oakland Unified School District
Department of Facilities Planning and Management
955 High Street Oakland CA 94601**

REQUEST FOR QUALIFICATIONS AND PROPOSALS (RFQ/P)

**Geotechnical and Geohazard Consulting Services
for
Various Measure Y Bond Program School Sites
June 30, 2021 (Issued)
Responses must be received July 21, 2021,
no later than 2:00 p.m.**

The Oakland Unified School District ("District") is requesting proposals from experienced firms, partnerships, corporations, associations, persons or professional organizations ("Consultants") to provide geotechnical and geohazard consulting services associated with the creation of a pre-qualified pool of consultants for future Measure Y Bond Program school projects.

The District educates approximately 36,000 students at eighty-three (83) school sites located in the City of Oakland; in addition there are 13,300

students in Oakland public charter schools with 33 charter schools in District authorized facilities. Voters within the District have overwhelmingly supported the modernization and reconstruction of the District's schools. The District is about to commence the capital program as a part of the Measure Y Bond ("Measure Y Program") passed in November 2020 and has ongoing need for assistance with the planning, pre-design, design and construction phases of work on major renovation/reconstruction of its elementary, secondary and high schools. Attached to this Request for Qualifications/Proposals ("RFQ/P") is the District's List of Bond Projects as reflected in the approved bond measure that highlights the scopes and estimated costs of Measure Y Program projects (see Attachment 1).

Interested firms are invited to submit a completed Statement of Qualifications ("SOQ") along with the Fee Proposal (collectively "RFQ/P Packet") as described below, with one (1) unbound original, five (5) bound copies and a PDF version on a flash drive of requested materials to:

**Oakland Unified School District
Tadashi Nakadegawa, Deputy Chief
Department of Facilities Planning and Management
955 High Street, Oakland, CA 94601**

Oral, telegraphic, facsimile or telephone RFQ/P Packets will not be accepted. RFQ/P Packets received after this date and time will not be accepted and returned unopened. The District reserves the right to waive any informalities or irregularities in the RFQ/P Packets. The District also reserves the right to reject any and all RFQ/P Packets and to negotiate contract terms with one or more Respondents.

Due to the circumstances caused by the Covid-19 pandemic, the District will accept electronic Proposals sent via email in lieu of hard copies. Proposals received by the District no later than 2:00 p.m. (Pacific Standard Time) on July 21, 2021 via email will be accepted.

If you have any questions regarding this RFQ/P and/or submitting proposal electronically please email Kenya Chatman at kenya.chatman@ousd.org, and cc: to Colland Jang at colland.jang@ousd.org.

LOCAL, SMALL LOCAL AND SMALL LOCAL RESIDENT BUSINESS ENTERPRISE PROGRAM

The Local Business Utilization Policy 7115 requires that there is a mandatory fifty percent (50%) LBU participation with a 25% or less Local Business (LBE) participation and a 25% or more Small Local or Small Local Resident Business (SLBE/SLRBE) participation

for all capital program/construction-related contracts and professional services agreements.

On April 28, 2021, the Board of Education amended the Local Business Policy which had named the City of Oakland as the singular agency to certify local businesses to include five additional local business certifications. For businesses located in Oakland, Local Business and Small Local Business certifications may also be accepted from the Port of Oakland, Alameda County Transportation Commission, Alameda County Department of General Services, US Department of Transportation California Unified Certification Program, and the California Public Utilities Commission.

The District will follow the City of Oakland Small Business size standards in recognizing Small Local and Small Local Resident Businesses.

The full version of OUSD's latest Local, Small Local and Small Local Resident Business Enterprise Program can be found by going to the OUSD home page: ousd.org> Offices and Programs> Facilities Planning & Management Department> For Contractors and Developers> Bids and Requests for Proposals> Bid Information> 2014 and 2021 Amendments to Local Business Participation Policy.

OAKLAND UNIFIED SCHOOL DISTRICT

**Oakland Unified School District
Department of Facilities Planning and Management
955 High Street Oakland CA 94601**

REQUEST FOR QUALIFICATIONS AND PROPOSALS (RFQ/P)

**Hazardous Material Abatement Consulting
Services
for
Various Measure Y Bond Program School Sites
June 30, 2021 (Issued)
Responses must be received July 21, 2021,
no later than 2:00 p.m.**

The Oakland Unified School District ("District") is requesting proposals from experienced firms, partnerships, corporations, associations, persons or professional organizations ("Consultants") to provide hazardous material abatement consulting services associated with the creation of a pre-qualified pool of consultants for future Measure Y Bond Program school projects.

The District educates approximately 36,000 students at eighty-three (83) school sites located in the City of Oakland; in addition there are 13,300

students in Oakland public charter schools with 33 charter schools in District authorized facilities. Voters within the District have overwhelmingly supported the modernization and reconstruction of the District's schools. The District is about to commence the capital program as a part of the Measure Y Bond ("Measure Y Program") passed in November 2020 and has ongoing need for assistance with the planning, pre-design, design and construction phases of work on major renovation/reconstruction of its elementary, secondary and high schools. Attached to this Request for Qualifications/Proposals ("RFQ/P") is the District's List of Bond Projects as reflected in the approved bond measure that highlights the scopes and estimated costs of Measure Y Program projects (see Attachment 1).

Interested firms are invited to submit a completed Statement of Qualifications ("SOQ") along with the Fee Proposal (collectively "RFQ/P Packet") as described below, with one (1) unbound original, five (5) bound copies and a PDF version on a flash drive of requested materials to:

**Oakland Unified School District
Tadashi Nakadegawa, Deputy Chief
Department of Facilities Planning
and Management
955 High Street, Oakland, CA 94601**

Oral, telegraphic, facsimile or telephone RFQ/P Packets will not be accepted. RFQ/P Packets received after this date and time will not be accepted and returned unopened. The District reserves the right to waive any informalities or irregularities in the RFQ/P Packets. The District also reserves the right to reject any and all RFQ/P Packets and to negotiate contract terms with one or more Respondents.

Due to the circumstances caused by the Covid-19 pandemic, the District will accept electronic Proposals sent via email in lieu of hard copies. Proposals received by the District no later than 2:00 p.m. (Pacific Standard Time) on July 21, 2021 via email will be accepted.

If you have any questions regarding this RFQ/P and/or submitting proposal electronically please email Kenya Chatman at kenya.chatman@ousd.org, and cc: to Colland Jang at colland.jang@ousd.org.

LOCAL, SMALL LOCAL AND SMALL LOCAL RESIDENT BUSINESS ENTERPRISE PROGRAM

The Local Business Utilization Policy 7115 requires that there is a mandatory fifty percent (50%) LBU participation with a 25% or less Local Business (LBE) participation and a 25% or more Small Local or Small Local Resident Business (SLBE/SLRBE)

participation for all capital program/construction-related contracts and professional services agreements.

On April 28, 2021, the Board of Education amended the Local Business Policy which had named the City of Oakland as the singular agency to certify local businesses to include five additional local business certifications. For businesses located in Oakland, Local Business and Small Local Business certifications may also be accepted from the Port of Oakland, Alameda County Transportation Commission, Alameda County Department of General Services, US Department of Transportation California Unified Certification Program, and the California Public Utilities Commission.

The District will follow the City of Oakland Small Business size standards in recognizing Small Local and Small Local Resident Businesses.

The full version of OUSD's latest Local, Small Local and Small Local Resident Business Enterprise Program can be found by going to the OUSD home page: ousd.org> Offices and Programs> Facilities Planning & Management Department> For Contractors and Developers> Bids and Requests for Proposals> Bid Information> 2014 and 2021 Amendments to Local Business Participation Policy.

Public Legal Notices

OAKLAND UNIFIED SCHOOL DISTRICT

**Oakland Unified School District
Department of Facilities Planning and Management
955 High Street Oakland CA 94601**

**REQUEST FOR STATEMENT
OF QUALIFICATIONS
AND FEE PROPOSALS (RFQ/P)
Site Survey Services**

for
**Various Measure Y Bond Program School Sites
June 30, 2021 (Issued)**

**Responses must be received July 21, 2021,
no later than 2:00 p.m.**

The Oakland Unified School District (“District”) is requesting proposals from experienced firms, partnerships, corporations, associations, persons or professional organizations (“Consultants”) to provide site survey services associated with the creation of a pre-qualified pool of surveyors for future Measure Y Bond Program school projects.

The District educates approximately 36,000 students at eighty-three (83) school sites located in the City of Oakland; in addition there are 13,300 students in Oakland public charter schools with 33 charter schools in

District authorized facilities. Voters within the District have overwhelmingly supported the modernization and reconstruction of the District’s schools. The District is about to commence the capital program as a part of the Measure Y Bond (“Measure Y Program”) passed in November 2020 and has ongoing need for assistance with the planning, pre-design, design and construction phases of work on major renovation/reconstruction of its elementary, secondary and high schools. Attached to this Request for Qualifications/Proposals (“RFQ/P”) is the District’s List of Bond Projects as reflected in the approved bond measure that highlights the scopes and estimated costs of Measure Y Program projects (see Attachment 1).

Interested firms are invited to submit a completed Statement of Qualifications (“SOQ”) along with the Fee Schedule Proposal (collectively “RFQ/P Packet”) as described below, with one (1) unbound wet-signed original, five (5) bound copies and a PDF version on a flash drive of requested materials to:

**Oakland Unified School District
Tadashi Nakadegawa, Deputy Chief
Department of Facilities Planning and Management
955 High Street, Oakland, CA 94601**

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Due to the circumstances caused by the Covid-19 pandemic, the District will accept electronic Proposals sent via email in lieu of hard copies. Proposals received by the District no later than 2:00 PM (Pacific Standard Time) on July 21, 2021 via email will be accepted.

If you have any questions regarding this RFQ/P and/or submitting proposal electronically, please email Kenya Chatman at kenya.chatman@ousd.org and cc: to Colland Jang at colland.jang@ousd.org.

**LOCAL, SMALL LOCAL AND SMALL LOCAL
RESIDENT BUSINESS ENTERPRISE PROGRAM**

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**Outreach Advertisements
July 2021**

San Francisco **Department of Homelessness and Supportive Housing**, founded in 2016, is a national leader in the movement to end homelessness through a coordinated, equity-driven, client-focused system of compassionate services. HSH has piloted innovative models and implemented best practice solutions with measurable results. Currently there are many exciting opportunities to join our team. Learn more about opportunities to work with our IT, ONE system, Program Support and other teams throughout the department at hsh.sfgov.org/about/jobs.

**REQUEST FOR PROPOSALS FOR
OPPORTUNITY AT SAN FRANCISCO
INTERNATIONAL AIRPORT**

The **Airport Commission** is commencing a Request for Proposals (RFP) process for its Mobile Order and Delivery Platform Concession Agreement. The opportunity has the following business terms:

Rent is the higher of the MAG of \$25,000.00 or 10% of gross revenues. It is for a Term of 2 years with two 1-year options.

The Informational Conference will be held online on July 14, 2021 via WebEx.

Please see <http://www.flysfo.com/business-at-sfo/current-opportunities> for additional information. The Principal Property Manager for this opportunity is Veronica Zamani, who can be reached at Revenue Development and Management at (650) 821-4500.

Child support matters can be complicated, stressful, and confusing. The **Department of Child Support Services** helps parents understand the process so they know their rights and options for making and receiving support payments. We are available to assist you by phone during this time of COVID-19 public health emergency. Call us today at (866) 901-3212 or visit us online at www.sfgov.org/dcss to learn how we can help you.

VACANCIES AVAILABLE! The Assessment Appeals Board resolves legal and value assessment issues between the Assessor’s office and property owners. Board vacancies are as follows: Board 1 – one; Board 2 - four; and Board 3 – five.

Hearings are quasi-judicial, conducted in a manner similar to a court setting, with evidence and testimony presented by the parties. The Board then evaluates the evidence and testimony, and renders its decision.

To be eligible for seat appointment, you must have a minimum of five years professional experience in California as either a: (1) public accountant; (2) real estate broker; (3) attorney; or (4) property appraiser accredited by a nationally recognized organization, or certified by either the Office of Real Estate Appraiser or the State Board of Equalization.

For additional vacancies please visit the **Board of Supervisors** Vacancy page: sfbos.org/vacancy-boards-commissions-task-forces and Apply to serve on an Advisory Body. Before long you will be advising the Board and the Mayor on City policy!

The City and County of San Francisco encourage public outreach. Articles are translated into several languages to provide better public access. The newspaper makes every effort to translate the articles of general interest correctly. No liability is assumed by the City and County of San Francisco or the newspapers for errors and omissions.

CNSB#3485366

CHANGE OF NAME

CHANGE OF NAME

**ORDER TO SHOW CAUSE FOR
CHANGE OF NAME
CASE NO. CNC 21-556377**

PETITIONER OR ATTORNEY
**James Alan Crossman
1067 Market Street Unit 4003
San Francisco, CA 94103**

TO ALL INTERESTED PERSONS:
James Alan Crossman
for a decree changing names as follows:

James Alan Crossman
changed to
Kimo Crossman

2. THE COURT ORDERS that all persons interested in this matter shall appear before this court at the hearing indicated below to show cause, if any, why the petition for change of name should not be granted.

NOTICE OF HEARING
Date: **July 22, 2021** Time: **9:00 AM**
Dept: **103**

3. A copy of this Order to Show Cause shall be published in Small Business Exchange, at least once each week for four successive weeks prior to the date set for hearing on the petition in the Small Business Exchange newspaper of general circulation, printed in this county.

**SUPERIOR COURT OF CALIFORNIA,
COUNTY OF SAN FRANCISCO
400 MCALLISTER STREET
SAN FRANCISCO, CA 94102**

**SAMUEL K. FENG
JUDGE OF THE SUPERIOR COURT
DATED - June 8, 2021**

06/10/21 + 06/17/21 + 06/24/21 + 07/01/21

CHANGE OF NAME

**ORDER TO SHOW CAUSE FOR
CHANGE OF NAME
CASE NO. CNC 21-556424**

PETITIONER OR ATTORNEY
**Eyal Bao Itskovich
393 Crescent Avenue
San Francisco, CA 94110**

TO ALL INTERESTED PERSONS:
Eyal Bao Itskovich
for a decree changing names as follows:

Eyal Bao Itskovich
changed to
Eyal Itskovich

2. THE COURT ORDERS that all persons interested in this matter shall appear before this court at the hearing indicated below to show cause, if any, why the petition for change of name should not be granted.

NOTICE OF HEARING
Date: **August 12, 2021** Time: **9:00 AM**
Dept: **103N** Room: **103N**

3. A copy of this Order to Show Cause shall be published in Small Business Exchange, at least once each week for four successive weeks prior to the date set for hearing on the petition in the Small Business Exchange newspaper of general circulation, printed in this county.

**SUPERIOR COURT OF CALIFORNIA,
COUNTY OF SAN FRANCISCO
400 MCALLISTER STREET
SAN FRANCISCO, CA 94102**

**ANGELICA SUNGA, Deputy Clerk
DATED - June 29, 2021**

07/01/21 + 07/08/21 + 07/15/21 + 07/22/21

5 Tips for Employers Who Want to Attract Veteran Talent

Continued from page 6

from knowledgeable sources within their company or industry. This is critical in the development of the veteran, not just for their duration at the company, but for the rest of their career.

A mentor can help newly separated veterans understand what their near- and long-term opportunities are at any given point in their career. Networking opportunities allow veterans to grow within a group and give them a sense of the community they need to thrive.

4. Manage Veteran Expectations

Just as the military would not take a 20-year corporate executive into the military as a full-bird colonel, separating veterans entering the civilian world should not expect to jump right into their new lives at the same level they worked in the military. It does happen, however, and more often, veterans will decline a good position thinking they should be hired at that level.

Companies, Eversole writes, should be honest with potential veteran employees about why they should be hired at the level for which they’re being considered. At the same time, the company can create realistic expectations about promotion opportunities and tell vets how they can succeed in the business.

5. Don’t Forget Non-Veteran Employees

When your company shifts its focus to attracting veteran talent and accommodating that talent to best foster its abilities in the future, non-veteran employees may start to see undeserved preferential treatment.

A little communication is all that’s needed in this situation. Companies should take time to explain to their entire workforce about their plan to hire and retain veterans and why the plan is good for the company as a whole.

“Military Veteran Employment: A Guide for the Data-Driven Leader” is available wherever books are sold, in digital and print formats.

SOURCE: www.military.com/veteran-jobs/5-tips-employers-who-want-attract-veteran-talent.html

Fictitious Business Name Statements

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393766

Fictitious Business Name(s):
550 Stockton St Apt Bldg
Address
550 Stockton Street, San Francisco, CA 94108
Full Name of Registrant #1
Farley Lee as Trustee of Farley and Cecile Lee 2003 Family Trust
Address of Registrant #1
439 Wellington, San Carlos, CA 94070
Full Name of Registrant #2
Cecile Lee as Trustee of Farley and Cecile Lee 2003 Family Trust
Address of Registrant #2
439 Wellington, San Carlos, CA 94070
Full Name of Registrant #3
David Garfagnoli as Trustee of David and Anita Garfagnoli 2007 Family Trust
Address of Registrant #3
757 Union Street, San Francisco, CA 94133
Full Name of Registrant #4
Anita Garfagnoli as Trustee of David and Anita Garfagnoli 2007 Family Trust
Address of Registrant #4
757 Union Street, San Francisco, CA 94133
Full Name of Registrant #5
Timothy Y. Lee, Trustee for Timothy Y. Lee and Elsie Huang 2012 Family Trust
Address of Registrant #5
1940 Cenacle Lane, Carmichael, CA 95608
Full Name of Registrant #6
Elsie Huang, Trustee for Timothy Y. Lee and Elsie Huang 2012 Family Trust
Address of Registrant #6
1940 Cenacle Lane, Carmichael, CA 95608

This business is conducted by **Co-Partners**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **01-01-2021**

Signed: **Farley Lee**

This statement was filed with the County Clerk of San Francisco County on **06-22-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Sonya Yi
Deputy County Clerk
06-22-2021**

06/24/21 + 07/01/21 + 07/08/21 + 07/15/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393634

Fictitious Business Name(s):
Accompany Studios
Address
**566 Vallejo Street, Apt #14
San Francisco, CA 94133**
Full Name of Registrant #1
Jennie Cataldo
Address of Registrant #1
**566 Vallejo Street, Apt #14
San Francisco, CA 94133**

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **04-01-2021**

Signed: **Jennie Cataldo**

This statement was filed with the County Clerk of San Francisco County on **06-10-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Melvin Galvez
Deputy County Clerk
06-10-2021**

06/10/21 + 06/17/21 + 06/24/21 + 07/01/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393587

Fictitious Business Name(s):
Au Voyage
Address
**840 Pacific Avenue #C
San Francisco, CA 94133**
Full Name of Registrant #1
Shantae Rodgers
Address of Registrant #1
**840 Pacific Avenue #C
San Francisco, CA 94133**

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable**.

Signed: **Shantae Rodgers**

This statement was filed with the County Clerk of San Francisco County on **06-07-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Giselle Romo
Deputy County Clerk
05-27-2021**

06/10/21 + 06/17/21 + 06/24/21 + 07/01/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393775

Fictitious Business Name(s):
Chanas Cleaning Services
Address
1450 Sutter Street #332, San Francisco, CA 94109
Full Name of Registrant #1
Chanas LLC (Idaho)
Address of Registrant #1
1450 Sutter Street, San Francisco, CA 94109

This business is conducted by **A Limited Liability Company**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **06-22-2021**

Signed: **John H. Griffin**

This statement was filed with the County Clerk of San Francisco County on **06-22-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Sonya Yi
Deputy County Clerk
06-22-2021**

06/24/21 + 07/01/21 + 07/08/21 + 07/15/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393727

Fictitious Business Name(s):
Cherry's Phone Accessories
Address
714 O'Farrell Street, San Francisco, CA 94109
Full Name of Registrant #1
Xiu Yun Cai
Address of Registrant #1
**716 O'Farrell Street Apt #9
San Francisco, CA 94109**

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **04-01-2021**

Signed: **Xiu Yun Cai**

This statement was filed with the County Clerk of San Francisco County on **06-18-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Sonya Yi
Deputy County Clerk
06-18-2021**

06/24/21 + 07/01/21 + 07/08/21 + 07/15/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393632

Fictitious Business Name(s):
COMMEX INTERNATIONAL COMPANY
Address
131 Wayland Street, San Francisco, CA 94134
Full Name of Registrant #1
Donatello Diaz
Address of Registrant #1
131 Wayland Street, San Francisco, CA 94134

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **05-04-1993**

Signed: **Donatello Diaz**

This statement was filed with the County Clerk of San Francisco County on **06-09-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Giselle Romo
Deputy County Clerk
06-09-2021**

06/24/21 + 07/01/21 + 07/08/21 + 07/15/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393648

Fictitious Business Name(s):
Feng Cha
Address
832 Clement Street, San Francisco, CA 94118
Full Name of Registrant #1
T Phoenix (CA)
Address of Registrant #1
832 Clement Street, San Francisco, CA 94118

This business is conducted by **A Corporation**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **06-09-2021**

Signed: **Yan Zhen Lei**

This statement was filed with the County Clerk of San Francisco County on **06-11-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Melvin Galvez
Deputy County Clerk
06-11-2021**

06/17/21 + 06/24/21 + 07/01/21 + 07/08/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393483

Fictitious Business Name(s):
Flower Couture
Address
1267 Pacific Avenue, San Francisco, CA 94109
Full Name of Registrant #1
Ayako Tanaka
Address of Registrant #1
1267 Pacific Avenue, San Francisco, CA 94109

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **08-2-2016**

Signed: **Ayako Tanaka**

This statement was filed with the County Clerk of San Francisco County on **05-21-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Giselle Romo
Deputy County Clerk
05-21-2021**

06/10/21 + 06/17/21 + 06/24/21 + 07/01/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393711

Fictitious Business Name(s):
Full Circle Project Management & Consulting Firm
Address
**301 Executive Park Blvd Suite #711
San Francisco, CA 94134**
Full Name of Registrant #1
Sheila West
Address of Registrant #1
**301 Executive Park Blvd Suite #711
San Francisco, CA 94134**

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **02-25-2020**

Signed: **Sheila West**

This statement was filed with the County Clerk of San Francisco County on **06-16-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Sonya Yi
Deputy County Clerk
06-16-2021**

06/24/21 + 07/01/21 + 07/08/21 + 07/15/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393646

Fictitious Business Name(s):
Inspiration Cut
Address
**832A Stockton Street
San Francisco, CA 94108**
Full Name of Registrant #1
Yan Qing Yu
Address of Registrant #1
**1098 Huron Avenue Apt #1
San Francisco, CA 94112**

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **04-01-2021**

Signed: **Yan Qing Yu**

This statement was filed with the County Clerk of San Francisco County on **06-11-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Melvin Galvez
Deputy County Clerk
06-11-2021**

06/17/21 + 06/24/21 + 07/01/21 + 07/08/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393554

Fictitious Business Name(s):
Kayla Jeanne Aesthetics
Address
**1905 Union Street, Suite 5
San Francisco, CA 94123**
Full Name of Registrant #1
KNKI LLC (CA)
Address of Registrant #1
**1905 Union Street, Suite 5
San Francisco, CA 94123**

This business is conducted by **A Limited Liability Company**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **03-21-21**

Signed: **Kayla Franzblau**

This statement was filed with the County Clerk of San Francisco County on **05-27-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Giselle Romo
Deputy County Clerk
05-27-2021**

06/10/21 + 06/17/21 + 06/24/21 + 07/01/21

Fictitious Business Name Statements

FICTITIOUS BUSINESS NAME STATEMENT
File No. 2021-0393728

Fictitious Business Name(s):
King's Construction Co
Address
319 Holloway Avenue, San Francisco, CA 94112
Full Name of Registrant #1
Lo Pak Kin
Address of Registrant #1
319 Holloway Avenue, San Francisco, CA 94112

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **03-14-2016**

Signed: **Lo Pak Kin**

This statement was filed with the County Clerk of San Francisco County on **06-18-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Sonya Yi**
Deputy County Clerk
06-18-2021

06/24/21 + 07/01/21 + 07/08/21 + 07/15/21

FICTITIOUS BUSINESS NAME STATEMENT
File No. 2021-0393701

Fictitious Business Name(s):
Kurt's Plumbing
Address
44 Southwood Drive
San Francisco, CA 94112-1248
Full Name of Registrant #1
Kurt Erland Johnson
Address of Registrant #1
44 Southwood Drive
San Francisco, CA 94112-1248

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **03-28-2005**

Signed: **Kurt Erland Johnson**

This statement was filed with the County Clerk of San Francisco County on **06-22-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Mariedyne Argente**
Deputy County Clerk
06-16-2021

06/24/21 + 07/01/21 + 07/08/21 + 07/15/21

FICTITIOUS BUSINESS NAME STATEMENT
File No. 2021-0393495

Fictitious Business Name(s):
Mars Bakery
Address
5273 3rd Street, San Francisco, CA 94124
Full Name of Registrant #1
Enrique Ramirez
Address of Registrant #1
369 Lisbon Street, San Francisco, CA 94122

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable**.

Signed: **Enrique Ramirez**

This statement was filed with the County Clerk of San Francisco County on **05-22-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Fallon Lim**
Deputy County Clerk
05-22-2021

06/10/21 + 06/17/21 + 06/24/21 + 07/01/21

FICTITIOUS BUSINESS NAME STATEMENT
File No. 2021-0393527

Fictitious Business Name(s):
MYCUPOF TREATS BY MYCUPSSAVA
Address
15561 Calgary Street, San Leandro, CA 94579
Full Name of Registrant #1
Ana Christine Rodriguez
Address of Registrant #1
15561 Calgary Street, San Leandro, CA 94579

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **04-01-2021**

Signed: **Ana Christine Rodriguez**

This statement was filed with the County Clerk of San Francisco County on **05-22-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Fallon Lim**
Deputy County Clerk
05-22-2021

06/17/21 + 06/24/21 + 07/01/21 + 07/08/21

FICTITIOUS BUSINESS NAME STATEMENT
File No. 2021-0393585

Fictitious Business Name(s):
Nishite Piano Studio
Address
1325 Indiana Street, Unit #208
San Francisco, CA 94107
Full Name of Registrant #1
Christine Hikaru Nishite
Address of Registrant #1
1325 Indiana Street, Unit #208
San Francisco, CA 94107

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **06-01-2021**

Signed: **Christine Hikaru Nishite**

This statement was filed with the County Clerk of San Francisco County on **06-07-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Giselle Romo**
Deputy County Clerk
06-07-2021

06/10/21 + 06/17/21 + 06/24/21 + 07/01/21

FICTITIOUS BUSINESS NAME STATEMENT
File No. 2021-0393500

Fictitious Business Name(s):
Northstate Clinic
Address
3996 Mission Street | San Francisco, CA 94112
Full Name of Registrant #1
Caroline Salvador-Moses
Address of Registrant #1
127 Cotter Street, San Francisco, CA 94112

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **08-30-2011**

Signed: **Caroline Salvador-Moses**

This statement was filed with the County Clerk of San Francisco County on **05-22-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Fallon Lim**
Deputy County Clerk
05-22-2021

06/17/21 + 06/24/21 + 07/01/21 + 07/08/21

FICTITIOUS BUSINESS NAME STATEMENT
File No. 2021-0393687

Fictitious Business Name(s):
Orikaika Ventures
Address
1591 Dolores Street, Apt #1
San Francisco, CA 94110
Full Name of Registrant #1
Mariela Cedeño
Address of Registrant #1
1591 Dolores Street, Apt #1
San Francisco, CA 94110

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **05-01-2021**

Signed: **Mariela Cedeño**

This statement was filed with the County Clerk of San Francisco County on **06-15-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Fallon Lim**
Deputy County Clerk
06-15-2021

06/17/21 + 06/24/21 + 07/01/21 + 07/08/21

FICTITIOUS BUSINESS NAME STATEMENT
File No. 2021-0393345

Fictitious Business Name(s):
Raul Consulting
Address
3576 20th Street, San Francisco, CA 94110
Full Name of Registrant #1
Raul F. Rossell Martinez
Address of Registrant #1
3576 20th Street, San Francisco, CA 94110

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **12-18-2020**

Signed: **Raul Rossell**

This statement was filed with the County Clerk of San Francisco County on **05-12-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Giselle Romo**
Deputy County Clerk
05-12-2021

06/10/21 + 06/17/21 + 06/24/21 + 07/01/21

FICTITIOUS BUSINESS NAME STATEMENT
File No. 2021-0393638

Fictitious Business Name(s):
Smudge Art Box
Address
2292 15th Street, San Francisco, CA 94114
Full Name of Registrant #1
Emilia Megid
Address of Registrant #1
2292 15th Street, San Francisco, CA 94114

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable**

Signed: **Emilia Megid**

This statement was filed with the County Clerk of San Francisco County on **06-10-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Mariedyne Argente**
Deputy County Clerk
06-10-2021

06/17/21 + 06/24/21 + 07/01/21 + 07/08/21

FICTITIOUS BUSINESS NAME STATEMENT
File No. 2021-0393767

Fictitious Business Name(s):
Space Cadet Baking Company
Address
338 Mangels Avenue, San Francisco, CA 94127
Full Name of Registrant #1
Dina Carpenito
Address of Registrant #1
338 Mangels Avenue, San Francisco, CA 94127

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable**

Signed: **Dina Carpenito**

This statement was filed with the County Clerk of San Francisco County on **06-22-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Fallon Lim**
Deputy County Clerk
06-22-2021

06/24/21 + 07/01/21 + 07/08/21 + 07/15/21

FICTITIOUS BUSINESS NAME STATEMENT
File No. 2021-0393649

Fictitious Business Name(s):
1) State Market
2) Big Time Market & Deli
3) Finlandia Deli House
Address
1231 Geneva Avenue, San Francisco, CA 94112
Full Name of Registrant #1
Nancy Kharsa
Address of Registrant #1
2121 Gambier Street, San Francisco, CA 94134
Full Name of Registrant #2
Frank Zeidan
Address of Registrant #2
25 Altura Way, South San Francisco, CA 94080

This business is conducted by **A General Partnership**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **06-01-2021**

Signed: **Nancy Kharsa**

This statement was filed with the County Clerk of San Francisco County on **05-22-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Mariedyne Argente**
Deputy County Clerk
06-11-2021

06/24/21 + 07/01/21 + 07/08/21 + 07/15/21

FICTITIOUS BUSINESS NAME STATEMENT
File No. 2021-0393760

Fictitious Business Name(s):
Stu's Kitchen
Address
403 Eddy Street, San Francisco, CA 94109
Full Name of Registrant #1
Stu's Kitchen, Inc. (CA)
Address of Registrant #1
403 Eddy Street, San Francisco, CA 94109

This business is conducted by **A Corporation**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable**

Signed: **Stoudane Barkouki**

This statement was filed with the County Clerk of San Francisco County on **06-22-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Mariedyne Argente**
Deputy County Clerk
06-22-2021

06/24/21 + 07/01/21 + 07/08/21 + 07/15/21



Fictitious Business Name Statements

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393588

Fictitious Business Name(s):
The New Mission Yoga
Address
2415 Mission Street, San Francisco, CA 94110
Full Name of Registrant #1
The First Church of the Last Pose LLC (CA)
Address of Registrant #1
2415 Mission Street, San Francisco, CA 94110
This business is conducted by **A Limited Liability Company**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable**.

Signed: **Steve Sanchez**

This statement was filed with the County Clerk of San Francisco County on **06-07-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Giselle Romo**
Deputy County Clerk
06-07-2021

06/10/21 + 06/17/21 + 06/24/21 + 07/01/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393346

Fictitious Business Name(s):
Olympic Vending
Address
236 West Portal Avenue, #150
San Francisco, CA 94127
Full Name of Registrant #1
Harry Arthur
Address of Registrant #1
2414 Moraga Street, San Francisco, CA 94122
Full Name of Registrant #2
Graham Chernoff
Address of Registrant #1
2235 3rd Street, W502, San Francisco, CA 94107

This business is conducted by **Co-Partners**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable**

Signed: **Harry Arthur**

This statement was filed with the County Clerk of San Francisco County on **05-12-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Giselle Romo**
Deputy County Clerk
05-12-2021

06/03/21 + 06/10/21 + 06/17/21 + 06/24/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393528

Fictitious Business Name(s):
Pequeno & Co.
Address
3715 California Street #1
San Francisco, CA 94118
Full Name of Registrant #1
Andrea Stadelman
Address of Registrant #1
3715 California Street #1
San Francisco, CA 94118

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **04-23-2021**

Signed: **Andrea Stadelman**

This statement was filed with the County Clerk of San Francisco County on **05-22-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Fallon Lim**
Deputy County Clerk
05-22-2021

06/03/21 + 06/10/21 + 06/17/21 + 06/24/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393831

Fictitious Business Name(s):
Zhu Morari
Address
2766 Mission Street, San Francisco, CA 94110
Full Name of Registrant #1
Pooja Morari
Address of Registrant #1
2766 Mission Street, San Francisco, CA 94110

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **09-23-2019**

Signed: **Pooja Morari**

This statement was filed with the County Clerk of San Francisco County on **06-29-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Giselle Romo**
Deputy County Clerk
06-29-2021

07/01/21 + 07/08/21 + 07/15/21 + 07/22/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393532

Fictitious Business Name(s):
Gazey
Address
483 Brussels Street, San Francisco, CA 94134
Full Name of Registrant #1
Mallory Roa
Address of Registrant #1
483 Brussels Street, San Francisco, CA 94134

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **01-10-2021**

Signed: **Mallory Roa**

This statement was filed with the County Clerk of San Francisco County on **05-26-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Giselle Romo**
Deputy County Clerk
05-26-2021

06/03/21 + 06/10/21 + 06/17/21 + 06/24/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2021-0393680

Fictitious Business Name(s):
Macchiatto
Address
1058 De Haro Street, San Francisco, CA 94107
Full Name of Registrant #1
Michelle Regenbogen
Address of Registrant #1
1058 De Haro Street, San Francisco, CA 94107

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **08-09-2006**

Signed: **Michelle Regenbogen**

This statement was filed with the County Clerk of San Francisco County on **06-15-2021**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Mariedyne Argente**
Deputy County Clerk
06-15-2021

07/01/21 + 07/08/21 + 07/15/21 + 07/22/21

Ready for New Construction Technology?

■ Continued from page 1

Gauging your organization's readiness for change "is one of the most important factors in successfully implementing technology and innovation in construction," remarks Tony.

At Kraus-Anderson, Tony says they consider the following factors when determining if they're ready for change.

The company's existing portfolio. "It's very important that we know what our current portfolio of projects looks like," says Tony. According to him, Kraus-Anderson has a Business Technology Investment Committee (BTIC) that reviews the firm's portfolio on a monthly basis.

This committee includes the President, Head of IT, Head of Finance, EVP of Operations, General Council and President of Realty

Organizational goals. Tony and his team "have a very strategic vetting process" to ensure that any technology requests align with the company's divisional and organizational goals. "Individuals or groups must submit their request to their leadership and (if approved) to the BTIC for approval," he explains.

Budget. They also look at their budget, and when implementing solutions they make sure that there are funds available to carry out their plans.

Process and analysis. Tony says that they go through a specific course of action when it comes to adopting technology.

He explains, "We follow a process from ideation, approval, process reviews, implementation, closeout, and monitoring for all technology implementations. Having dedicated IT project management and business analysis is critical for knowing when the organization is ready for change."

Customer needs. They also examine their customers' needs and discern whether the technology that they're considering can actually enhance the customer experience with Kraus-Anderson.

Throughout all this, it's important to note that it's the management and executive teams — not IT — who are the ones owning the decision-making process. This ensures that any tech initiatives truly align with the firm's objectives and strategy.

Developing a Process for Smooth Technology Implementation

When it comes to technology implementation, determining the "what" (i.e., the solution to adopt) is just the first step. Equally important is ironing out why and how you're going to roll out the technology.

As Kraus-Anderson, Tony says that the company's Business Technology Investment Committee has developed a process for reviewing and monitoring decision points for successful technology implementation.

This process involves what Tony calls conducting a "Divisional Self-Assessment." At this stage, individuals requesting for new technology "must review and submit how their request for new technology aligns with their divisional and organizational strategic goals to divisional leadership."

In other words, they need to conduct a self-assessment and communicate how a new solution

fits in with the overall objectives and direction of the firm.

From there, divisional leadership will review the request. If approved, Tony says that "the request for new tech would need to have a lightweight business case that includes defining the problem to be solved, alignment of priorities, dependencies, benefits, and high-level costs. This is submitted to the BTIC for approval."

If the committee approves the request, a dedicated project manager will start to get involved. According to Tony, "the project manager creates a detailed IT project plan to manage the scope, objective, requirements, communication plan, resources and decision-making matrix, testing plan, change management and cost."

In some cases, projects need "a detailed process improvement (Lean) review before we gather IT requirements," he adds.

Managing Data, Metrics, and Benchmarks Around Technology Implementation

Another important component of technology implementation is the management of data, metrics, and benchmarks.

As Tony puts it, "Having a data strategy is extremely critical in the success of any technology program. At Kraus-Anderson, we strive to bake our data strategy into all of our key decision making processes."

The company strives to ensure that their new technology programs align with their data strategy. According to Tony, they use two components to accomplish this.

"We have a Conceptual Model which represents our conceptual data strategy and our ideal future state. It defines our data logic and design as we adapt and change," he explains. "Then we have an Enterprise (Application) Architecture that aligns programs, applications and tools to our Conceptual Model."

Once technology has been deployed, you also need to set benchmarks so you can measure the success of your initiatives.

Tony lists the following three benchmarks they use at Kraus-Anderson to define the success of their tech efforts:

- Did we do what we said we are going to do (time, resources, budget)?
- Did we enhance or create a better customer experience?
- Are we helping the organization create revenue, mitigate risk or create some bottom line savings?

These benchmarks, adds Tony, are reviewed by the BTIC during the committee's monthly meetings.

Tech Implementation Should Be a Well-thought Out Process

Always remember that adopting and implementing construction technology can be a complex task. As such, you must ensure that your organization is ready for change.

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